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Date of issue: 16<sup>th</sup> October 2007

MEETING

**EMPLOYMENT APPEALS SUB-COMMITTEE** (Councillors Hewitt (Chair), Cryer and Rasib)

DATE AND TIME: THURSDAY, 25TH OCTOBER, 2007 AT 9.30 AM

VENUE:

MAYOR'S CONFERENCE ROOM, TOWN HALL, BATH ROAD, SLOUGH

DEMOCRATIC SERVICES OFFICER: (for all enquiries)

01753 875014

**KEVIN BARRETT** 

NOTICE OF MEETING

You are requested to attend the above Meeting at the time and date indicated to deal with the business set out in the following agenda.

QSJ.

RUTH BAGLEY Chief Executive

NOTE TO MEMBERS

This meeting is an approved duty for the payment of travel expenses.

AGENDA

PART 1

AGENDA ITEM REPORT TITLE

<u>PAGE</u>

<u>WARD</u>

Apologies for absence.





REPORT TITLE

WARD

# **CONSTITUTIONAL MATTERS**

1. Declarations of Interest

(Members are reminded of their duty to declare personal and personal prejudicial interests in matters coming before this meeting as set out in the Local Code of Conduct)

2. Minutes of the Meeting held on 26th September 1 - 2 2007

# **EXCLUSION OF THE PRESS AND PUBLIC**

## PART II

- Employment Appeals Sub-Committee Procedure 3 6 Note
- 4. Employment Appeal

a) Papers received from appellant 7 - 8

b) Papers received from management 9 - 218

Press and Public

You are welcome to attend this meeting which is open to the press and public, as an observer. You will however be asked to leave before the Committee considers any items in the Part II agenda. Special facilities may be made available for disabled or non-English speaking persons. Please contact the Democratic Services Officer shown above for furthers details.

Minicom Number for the hard of hearing – (01753) 875030



# Employment Appeals Sub-Committee – Meeting held on Wednesday, 26th September, 2007.

**Present:-** Councillors Cryer, Hewitt and Pabbi.

# PART 1

# 1. Election of Chair

**Resolved** - That Councillor Cryer be elected Chair of the Sub-Committee.

(Councillor Cryer in the Chair).

## 2. Declarations of Interest

None were declared.

#### 3. Minutes

The Minutes of the meeting held on 15<sup>th</sup> May 2007 were approved as a correct record and signed by the Chair.

## 4. Exclusion of the Press and Public.

Resolved - That the press and public be excluded from the meeting as the business to be considered contained exempt information relating to an individual as defined in paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (as amended).

## PART II

(The following is a summary of the matter considered in Part II of the meeting).

## 5. Appeal Against Dismissal

The Sub-Committee considered an appeal from an employee against their dismissal. The appellant was present and was represented by a Trades Union official. The management case was presented by the Assistant Director Cultural and Community Engagement.

The Sub-Committee carefully considered the grounds for the appeal, the written evidence submitted by all parties and the submissions made at the hearing. The Sub-Committee dismissed the appeal.

**Resolved –** That this appeal be dismissed.

Chair

(Note: The Meeting opened at 2.30 p.m. and concluded at 6.15 p.m.)

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